



Triodos  Bank

Annual Meeting of
Depository Receipt Holders
of the Foundation for the
Administration of
Triodos Bank Shares (SAAT)

21 May 2021

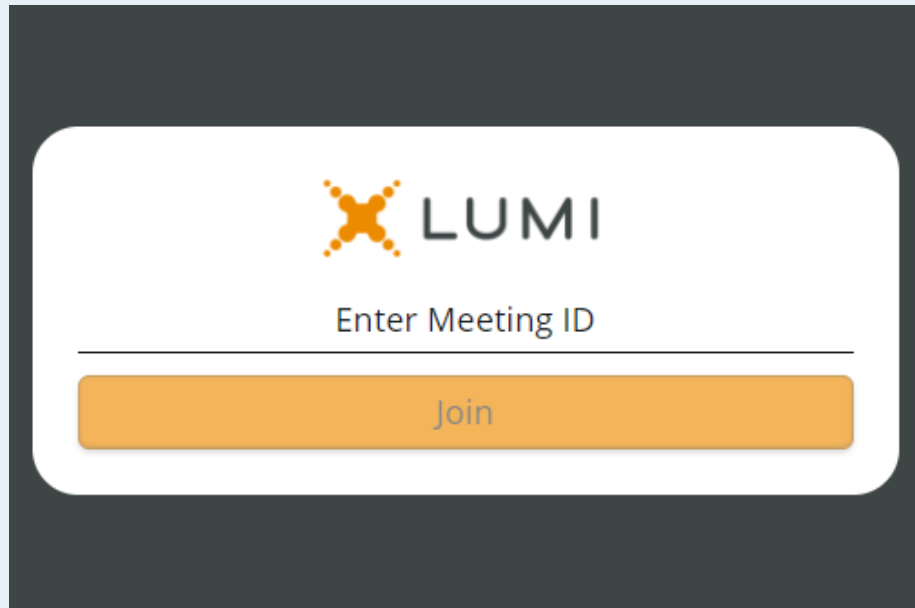
Welcome

AGM 2021 - Login Procedure Lumi AGM

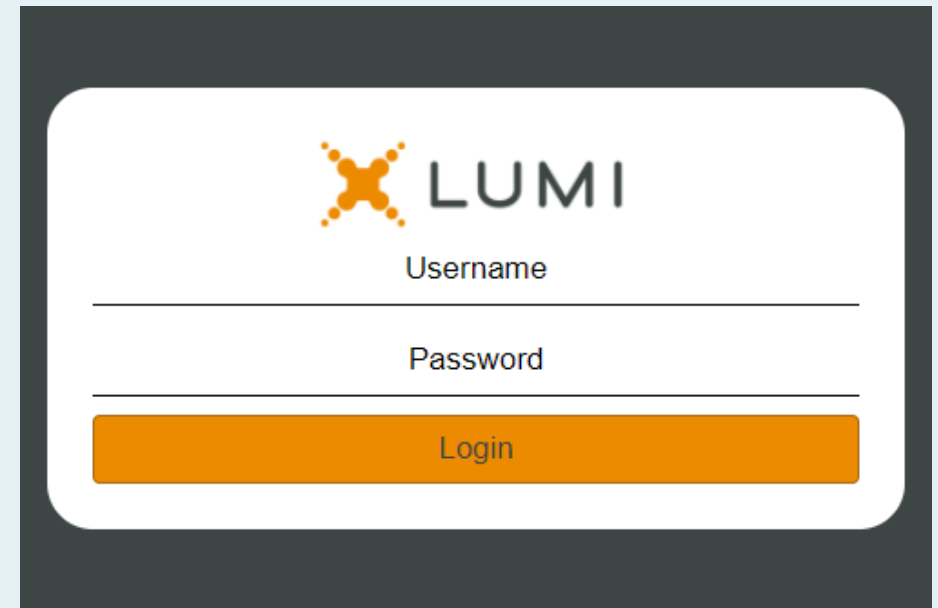
To participate please go to web.lumiagm.com on your laptop.

Fill in the Meeting ID 143-868-951

Fill in your username and password provided.



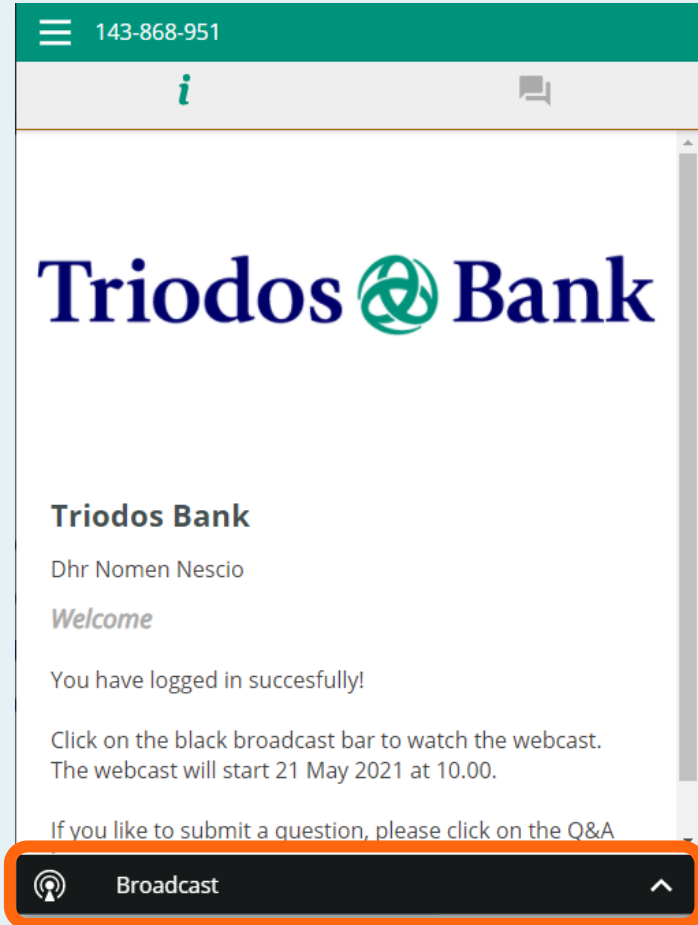
The screenshot shows a white rounded rectangular interface on a dark background. At the top is the Lumi logo, consisting of an orange 'X' made of dots followed by the word 'LUMI' in grey. Below the logo is the text 'Enter Meeting ID' in grey. A horizontal line separates this text from an orange button with the word 'Join' in white text.



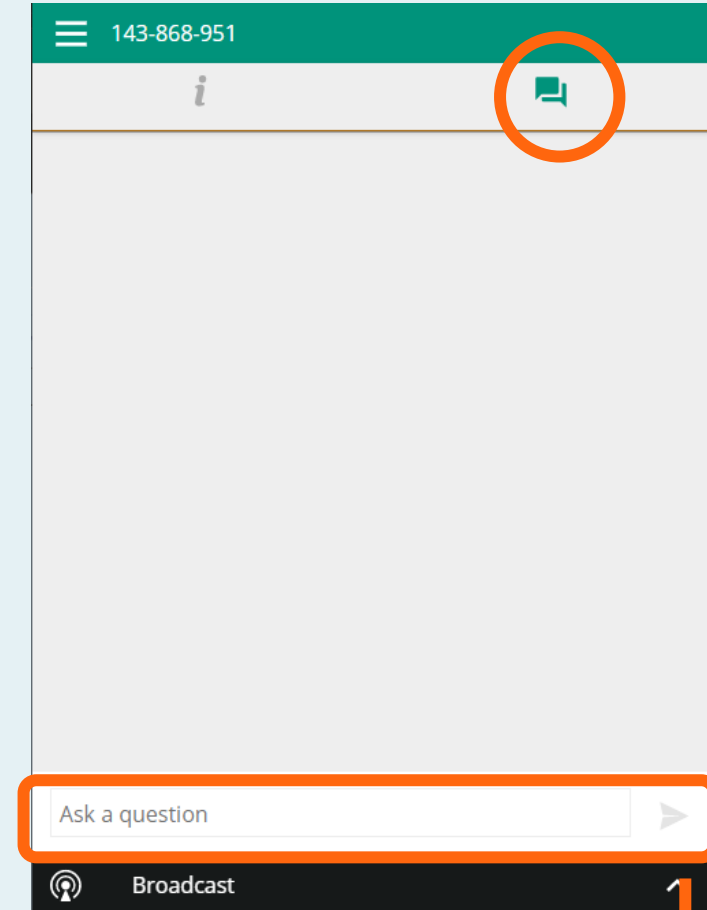
The screenshot shows a white rounded rectangular interface on a dark background. At the top is the Lumi logo, consisting of an orange 'X' made of dots followed by the word 'LUMI' in grey. Below the logo are two input fields. The first is labeled 'Username' in grey, and the second is labeled 'Password' in grey. A horizontal line separates the two labels. Below the input fields is an orange button with the word 'Login' in white text.

AGM 2021 - Login Procedure Lumi AGM

Click here if you like to submit a question



Click here to follow the webcast



Click on the arrow button to submit a question

1. Opening and announcements

AGENDA

1 Opening and announcements

2 Report of the Board of SAAT 2020

3 Reappointment of Koen Schoors as member of the Board of SAAT *

4 Approval of the decision to amend the Articles of Association of SAAT *

5 Any other business

6 Close

Board of SAAT



Josephine de Zwaan

Chair



Willem Lageweg

Vice-Chair



Jolande Sap



Koen Schoors



Mercedes Valcarcel

2. Report of the Board of SAAT 2020

Foundation for the Administration of Triodos Bank Shares (SAAT)

Terms of administration of SAAT:

Article 6

The foundation shall independently exercise the voting rights attached to the shares owned by it.

In doing so, it shall be guided by:

- the interests of the depository receipt holders
- the interests of the Bank
- as well as by the principles expressed in the objects of the Bank.

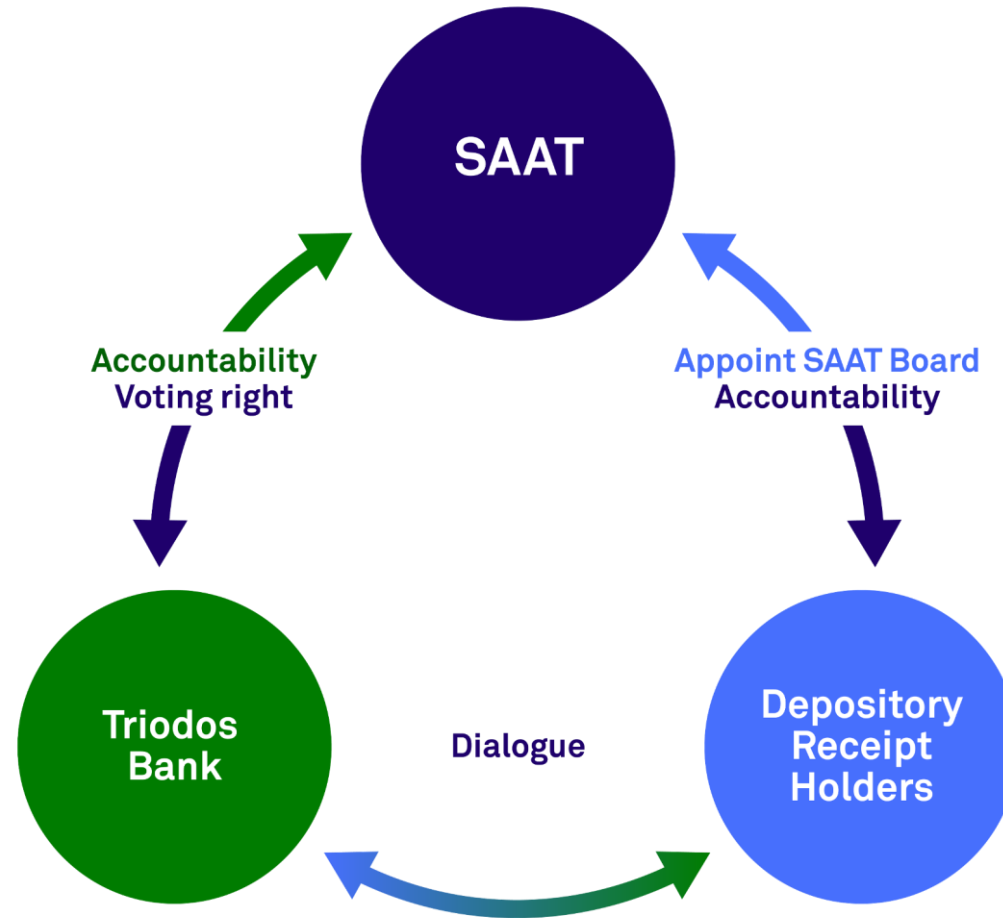
Articles of Association Triodos Bank NV:

Article 2.2

With the exercising of banking business, the company aims to contribute to social renewal, based on the principle that every human being should be able to develop in freedom, has equal rights and is responsible for the consequences of his economic actions for fellow human beings and for the earth. All in the widest sense of the word.

Foundation for the Administration of Triodos Bank Shares (SAAT)

Role of SAAT



Report of the Board of SAAT

Our role in practice in 2020

Areas of focus in our engagement with Triodos Bank:

- Adherence to the mission
- Safeguarding the interest of the bank
- Safeguarding the interest of depository receipt holders

N.B. The document “SAAT’s vision on its role” is available on: <https://www.triodos.com/governance>

Report of the Board of SAAT 2020

Key themes of annual report and voting declaration:

- Realisation of strategy and results
- Suspension of DR trade in the context of the medium-term ability to attract new capital
- Leadership transition

See: page 321-327 of the Annual Report 2020 of Triodos Bank

Your questions

Foundation for the Administration of Triodos Bank Shares (SAAT)

Engagement and interaction calendar 2020

Audiences

Customers, co-workers, depository receipt holders

Supervisory Board (SB) Triodos Bank

Depository Receipt Holders

Executive Board (EB) Triodos Bank

Executive Board, Supervisory Board

Investors

All stakeholder groups (including SAAT and DR Holders)

EB/SB/SAAT

Event

Local webinars in UK, Germany, Belgium, Spain and the Netherlands

Informal annual meeting

AGM in the Netherlands (digital)
Annual Meeting of Depository Receipt Holders (digital)

Survey

Regular meetings

3-chairs meeting

Annual meetings of the Triodos Investment Management funds

Triodos Bank Stakeholdermeeting

Mission related inspiration

Timing

Annual – subject to Corona measures

Annual

21 May 2021

Q1 2021

3 times a year

3-4 times a year

Annual – digital this year

annual

annual

Board of SAAT composition

Recruitment

- Currently two vacancies, further vacancy expected
- Profiles have been determined
- Recruitment process is underway

3. Reappointment of Koen Schoors as member of the Board of SAAT

Meeting of the Depository Receipt Holders

Foundation for the Administration of Triodos Bank Shares (SAAT)

Voting ratio

One Depository Receipt Holder may cast up to 1,000 votes.

For example:

1 depository receipt = 1 vote

100 depository receipts = 100 votes

1,000 depository receipts = 1,000 votes

1,001 depository receipts = 1,000 votes

20,000 depository receipts = 1,000 votes

Reappointment of Koen Schoors as member of the Board of SAAT*

* Item requiring voting

4. Approval of the decision to amend the Articles of Association of SAAT *

* Item requiring voting

PLACEHOLDER

Voting result appointment

UPDATE

PLACEHOLDER

**Voting result
change in articles of association**

UPDATE

5. Any other business

6. Close

Hope to see you in person next year