

Retirement schedule

Supervisory Board Triodos Bank N.V.

17 May 2024

This retirement schedule has been adopted by the Supervisory Board of Triodos Bank N.V. in accordance with article 6 (2) of the Supervisory Board Charter.

Supervisory Board	Year of first appointment	Year of first reappointment	End of current term	Envisaged retirement ¹	ARC	NRC
M.E. Nawas (Chair)	2019	2023	2027	2027	-	Member
D.A.M. Melis ² (Vice-Chair)	2021	-	2025	2029	Member	Member
S.S. Hannestad ³	2021	-	2025	2029	Member	-
K. Flügel ⁴	2022	-	2026	2030	-	Chair
W. Horstmann	2023	-	2027	2031	Chair	-

1. Based on internal Supervisory Board policy, a 2 x 4-year term is considered standard practice. In exceptional circumstances this term can be extended to 12 years or beyond, after approval of the general meeting (article 9 (6) Articles of Association).
2. D.A.M. Melis was appointed at the EGM on 28 September 2021. Her first term will end after the AGM in 2025.
3. S.S. Hannestad was appointed at the EGM in September 2021. Her first term will end after the AGM in 2025.
4. K. Flügel was appointed at the EGM in October 2022. Her first term will end after the EGM in 2026.