



ROTATION SCHEDULE SUPERVISORY BOARD TRIODOS BANK N.V.

Status: 30 May 2026

This rotation schedule has been adopted by the Supervisory Board of Triodos Bank N.V. in accordance with article 6 (2) of the Supervisory Board Charter. In line with best practice 2.2.4 of the Dutch Corporate Governance Code. This rotation schedule is published on the website of Triodos Bank N.V.

Name of the Supervisory Board member	Year of first appointment	Year of first reappointment	End of current term	Envisaged retirement ¹	ARC	NRC
M.E. Nawas (<i>Chair</i>)	2019	2023	2027	2027	Member	
S.S. Hannestad	2021	2025	2029	2029	Member	-
K. Flügel	2022	2026	2030	2030	-	Chair
W. Horstmann	2023	-	2027	2031	Chair	-
S. Huis in 't Veld	2025	-	2029	2033	-	Member
J. Rigterink	2026	-	2030	2034		Member

1. Based on the Dutch Corporate Governance Code (best practice 2.2.2) and the SB Charter of Triodos Bank (article 6.1), a 2 x 4-year term is considered standard practice. The Supervisory Board member may then be reappointed again for a period of two years, which appointment may be extended by at most two years. In the event of reappointment after an eight-year period, reasons should be given in the report of the Supervisory Board.