

ROTATION SCHEDULE SUPERVISORY BOARD TRIODOS BANK N.V.

Status: 31 March 2025

This rotation schedule has been adopted by the Supervisory Board of Triodos Bank N.V. in accordance with article 6 (2) of the Supervisory Board Charter. In line with best practice 2.2.4 of the Dutch Corporate Governance Code, this rotation schedule is published on the website of Triodos Bank N.V.

Name of the Supervisory Board member	Year of first appointment	Year of first reappointment	End of current term	Envisaged retirement ¹	ARC	NRC
M.E. Nawas (<i>Chair</i>)	2019	2023	2027	2027	-	Member
D.A.M. Melis ² (<i>Vice-Chair</i>)	2021	-	2025	2025	Member	Member
S.S. Hannestad ³	2021	-	2025	2029	Member	-
K. Flügel ⁴	2022	-	2026	2030	-	Chair
W. Horstmann	2023	-	2027	2031	Chair	-

1. Based on internal Supervisory Board policy, a 2 x 4-year term is considered standard practice. The supervisory board member may then be reappointed again for a period of two years, which appointment may be extended by at most two years. In the event of reappointment after an eight-year period, reasons should be given in the report of the supervisory board.

2. D.A.M. Melis was appointed at the EGM in September 2021. Her first term will end in May 2025 and at the request of Mrs Melis she will not be nominated for reappointment.

3. S.S. Hannestad was appointed at the EGM in September 2021. She will be nominated for re-appointment in the AGM in May 2025.

4. K. Flügel was appointed at the EGM in October 2022. Her first term will end after the AGM in 2026.