

**ATTENDANCE AND PROXY FORM**

**for the Annual General Meeting of Shareholders of Triodos Bank N.V. to be held  
on Friday 23 May 2025 at 10:00 a.m. (CEST)**

Name : .....

Address : .....

Acting on behalf of (to be completed *only* if the Depository Receipt Holder is a legal entity):

Name : \_\_\_\_\_

Address : \_\_\_\_\_

hereinafter referred to as the ‘**Principal**’, acting in their capacity as holder of ..... (number) Depository Receipts for shares in the capital of Triodos Bank N.V. (**Triodos Bank**) issued by Stichting Administratiekantoor Aandelen Triodos Bank (**SAAT**),

- the Principal wishes **to attend** the Annual General Meeting of Shareholders of Triodos Bank (the **AGM**) to be held on 23 May 2025, starting at 10:00 a.m. (CEST) in conference centre RAI, Amsterdam and requests an entrance card.

**OR**

- the Principal grants a proxy to:

*Check the box that applies*

- the chair of the Board of SAAT

or

- .....

*(include the name of an authorised person of your choice)*

**(the Proxy Holder)**

to perform the following legal acts on behalf of the Depository Receipt Holder:

- (a) Representing the Depository Receipt Holder at the AGM; and
- (b) Attending and speaking at the AGM and exercising related meeting rights; and/or
- (c) exercising the Principal’s voting rights attached to the underlying Depository Receipts. This will be done in accordance with the instruction on the next page. If no choice is made or if it is otherwise unclear how the Principal has given instruction to cast their vote, the Proxy Holder will vote at their discretion.

Voting form on page 2.

Agenda item	Voting item	For	Against	Abstinance
2.e.	Voting item 1: Adoption of the 2024 financial statements			
3.b.	Voting item 2: Dividend for 2024			
4.a.	Voting item 3: Discharge of the members of the Executive Board in office during the financial year 2024 for the performance of their duties during 2024			
4.b	Voting item 4: Discharge of the members of the Supervisory Board in office during the financial year 2024 for the performance of their duties during 2024			
5.a.	Voting item 5: Adopt the remuneration policy of the Executive Board			
5.b.	Voting item 6: Adopt the remuneration policy of the Supervisory Board			
7	Voting item 7: Authorisation of the Executive Board to acquire shares and Depository Receipts for shares in Triodos Bank N.V.			
8	Voting item 8: Proposal to appoint KPMG as external auditor			
9.b	Voting item 9: Proposed appointment of Simone Huis in 't Veld as member of the Supervisory Board			
9.c.	Voting item 10: Reappointment of Susanne Hannestad as member of the Supervisory Board.			

The relationship between the Principal and Proxy Holder under this proxy is governed exclusively by Dutch law.

Location: ....., date ....., 2025.

Email address<sup>1</sup> : .....

\_\_\_\_\_  
(Signature)

***This form is valid only if dated, signed and accompanied by a copy of your valid ID and (if you represent a legal entity) a copy of a recent extract from the Chamber of Commerce.***

***The completed form must be sent to ABN AMRO N.V. by e-mail to: [corporate.broking@nl.abnamro.com](mailto:corporate.broking@nl.abnamro.com) or by post to:***

**ABN AMRO Bank N.V.  
Corporate Broking & Issuer Services HQ7212  
P.O. Box 283  
1000 EA Amsterdam, Netherlands**

**This form must be received by ABN AMRO Bank N.V. no later than 16 May 2025, 5:30 p.m. CEST. Please be aware that post-delivery will require additional time.**

<sup>1</sup> Mandatory field. After verification of your position in Depository Receipts, you will receive an entrance card by email.