

Hennes & Mauritz

Meeting type: Annual General Meeting
Date: 8 May 2008
Country: Sweden
Index: OMXS
Sector: Specialty Retail

Item	Description	TMF vote	Mgmt vote
1	Opening of the AGM	FOR	FOR
2	Election of a chairman for the AGM	FOR	FOR
3	Address by Managing Director Rolf Eriksen followed by an opportunity to ask questions about the company	FOR	FOR
4	Establishment and approval of voting list	FOR	FOR
5	Approval of the agenda	FOR	FOR
6	Election of people to check the minutes	FOR	FOR
7	Examination of whether the meeting was properly convened	FOR	FOR
8	Presentation of the annual accounts and auditors' report as well as the consolidated accounts and the consolidated auditors' report, and auditors' statement on whether the guidelines for remuneration to senior executives applicable since the last AGM have been followed.	FOR	FOR
9.A	Resolution regarding the adoption of the income statement and balance sheet as well as the consolidated income statement and consolidated balance sheet.	FOR	FOR
9.B	Approve the dividend	FOR	FOR
9.C	Discharge the Board	FOR	FOR
10	Establishment of the number of Board members and deputy Board members	FOR	FOR
11	Establishment of fees to the Board and auditors	FOR	FOR
12	Election of Board members and Chairman of the Board	OPPOSE	FOR
	<i>Comments: Triodos Bank considers it best practice if all directors are subject to a separate shareholder vote. We consider 4 out of 11 board members, employee representatives included (2), independent (36,6% independence). According to our guidelines, this is not sufficient independence. Therefore Triodos opposes.</i>		
13	Establishment of principles for the Election Committee and election of members of the Election Committee	FOR	FOR

14	Resolution on guidelines for remuneration to senior executives	FOR	FOR
15	Closing of the AGM	FOR	FOR