

BT Group plc

Meeting type: Annual General Meeting
Date: 19 July 2007
Country: United Kingdom
Sector: Telecommunications Services

Item	Description	TMF vote	Mgmt vote
1	Receive the report and accounts	FOR	FOR
2	Approve the remuneration report	OPPOSE	FOR
	<p><i>Comments: The Retention Share Plan continues to operate and used no performance targets for grants during the year. Takeover provisions allow for full bonuses and retention of some options, other than for new directors. Triodos considers combined awards excessive, but base salaries are in line with the sector. Long term schemes allow significant proportions of salary to vest for median TSR performance, which we consider insufficiently challenging. Triodos therefore opposes.</i></p>		
3	Declare a dividend	FOR	FOR
4	Elect Sir Christopher Bland	FOR	FOR
5	Elect Andy Green	FOR	FOR
6	Elect Ian Livingstone	FOR	FOR
7	Elect John Nelson	FOR	FOR
8	Elect Deborah Lathen	FOR	FOR
9	Elect Francois Barrault	FOR	FOR
10	Appoint the auditors	FOR	FOR
11	Fix the auditors' remuneration	FOR	FOR
12	Issue shares with pre-emption rights	FOR	FOR
13	Issue shares for cash	FOR	FOR
14	Authorise share repurchase	FOR	FOR
15	Approve the use of electronic communications	FOR	FOR
	<p><i>Comments: Triodos does not consider that the enhanced use of electronic communication poses a risk to shareholder rights, as shareholders may elect to continue to receive hard copies of any communication. We therefore welcome this environmentally-friendly option.</i></p>		

