

Whistle Blowers Regulation

Employees of Triodos Bank NV have the possibility of reporting alleged irregularities of a general, operational and financial nature in Triodos Bank to the chairman of the Executive Board, without jeopardising their (legal) position. Alleged irregularities concerning the functioning of members of the Executive Board can be reported to the chairman of the Supervisory Board, under the same guarantee.

Zeist, august 15, 2005