

Starbucks Corp

Meeting type: Annual General Meeting
Date: 21 March 2007
Country: United States
Index: NASDAQ
Sector: Services

Item	Description	TMF vote	Mgmt vote
1.1	Elect Howard Schultz as Executive Chairman	WITHHOLD	FOR
1.2	Elect Barbara Bass as Director	WITHHOLD	FOR
1.3	Elect Howard P. Behar as Director and Advisor	WITHHOLD	FOR
1.4	Elect William W. Bradley as Director	FOR	FOR
1.5	Elect James L. Donald as Director	FOR	FOR
1.6	Elect Mellody Hobson as Director	WITHHOLD	FOR
1.7	Elect Olden Lee as Director	FOR	FOR
1.8	Elect James G. Shennan, Jr. as Director	WITHHOLD	FOR
1.9	Elect Javier G. Teruel as Director	FOR	FOR
1.10	Elect Myron E. Ullman, III as Director	FOR	FOR
1.11	Elect Craig E. Weatherup as Director	FOR	FOR
	<i>Comment: Triodos Bank considers five directors as insufficiently independent. Ms. Bass, Mr. Behar and Mr. Shennan have all served on the board for eleven years or longer. Moreover Mr. Behar is a former executive of the company and is currently employed as an advisor. Mr. Schultz is founder and former CEO. Concerning Ms Hobson, Triodos Bank has concerns over her aggregate time commitments. Triodos Bank considers the total number of independent directors on the board as insufficient.</i>		
2	Approval of the Material Terms of the Company's Executive Management Bonus Plan	OPPOSE	FOR
	<i>Comment: Triodos Bank has concerns about the committee's wide area of discretion over the performance conditions and performance periods attached to awards under the bonus plan. Specifically undefined "individual performance" targets may be set for the whole of an individual executive's maximum payout. The board also has full discretion to amend the plan. Triodos Bank therefore opposes this proposal.</i>		
3	Ratify the Appointment of Auditors	FOR	FOR